

**BILL SUMMARY**  
1<sup>st</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB193</b>
<b>Version:</b>	<b>Engrossed</b>
<b>Request Number:</b>	
<b>Author:</b>	<b>Rep. Archer</b>
<b>Date:</b>	<b>3/27/2023</b>
<b>Impact:</b>	<b>\$3,000,000</b>

**Research Analysis**

SB 193 allows any full-time state employee who has worked for the state for at least two years to take six weeks paid maternity leave for the birth or adoption of the employee's child. Employees granted maternity leave are to receive their annual salary without interruption.

Prepared By: Keana Swadley

**Fiscal Analysis**

SB 193 provides six (6) weeks of maternity leave for any full-time state employee who has been employed for at least two years prior to the request for maternity leave. The Office of Management and Enterprise Services (OMES) estimates that this measure would have a fiscal impact of \$3,000,000 annually, using the average number of eligible state employees who have a child every year plus an estimated average number of eligible state employees who adopt children every year. It is expected that OMES would request additional appropriations to cover the anticipated cost of providing this benefit to employees.

Prepared By: Jay St Clair, House Fiscal Staff

**Other Considerations**

None.